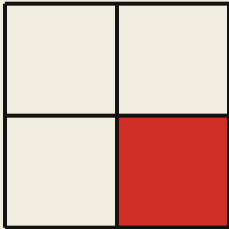


52X Candidate Intake

High-Level Data Architecture



THE PRINCIPLE

What Loxo can store is not what 52X should ask candidates to manually enter.

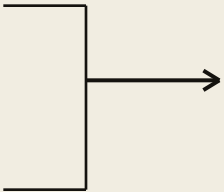
UPSTREAM

Pre-intake emails
+ marketing



Website entry point

Dedicated intake URL



Candidate
intake

Preserve source, campaign, referral and opportunity context.

THE CORE FLOW

Minimal input. Structured intelligence.



ASK FOR INTENT. REUSE EVIDENCE. VALIDATE BEFORE HANDOFF.

FOUR WAYS TO BUILD THE RECORD

Every field needs a source.

01	ASK Candidate-only intent	Desired role / location / work mode / relocation / compensation / availability / work authorization / next-opportunity priorities.
02	EXTRACT Resume evidence	Employment history / education / skills / tenure / accomplishments.
03	ENRICH External context	Standardized employers and titles / professional profiles / industry and company information / inferred skill taxonomy.
04	GENERATE 52X + system	Source / timestamp / owner / qualification / fit assessment / tags / summary / job matches / confidence / operator notes.
		Confidence travels with the data; operators verify material gaps.



TWO COMPLEMENTARY LAYERS

A record. A match.

LOXO / WHAT THE ATS KNOWS

Project Architect

8 years of experience

52X / WHAT MAKES THEM MATCHABLE

Design-led architecture firm
Cultural + civic projects
Design through construction
\$120K+ / Bay Area hybrid
Will not relocate

ILLUSTRATIVE CANDIDATE / ARCHITECTURE RECRUITING

START WITH LOXO. SHAPE IT WITH 52X.

The baseline is a starting point.

PERSON + EVIDENCE

Identity
Professional Identity
Employment History
Education
Skills/Expertise
Resume/Documents

PREFERENCES

Compensation
Work Preferences
Availability
Work Authorization

RECRUITING

Candidate Status
Job Relationships
Communication
Recruiter Intelligence
Source/Attribution

52X-DEFINED SIGNALS

Licensure
Project sectors
Portfolio evidence
Project phases
Software expertise
Leadership scope

What else changes a placement decision?

52X shapes its intake datasets to augment Loxo. Agree which fields extend Loxo and which remain in the 52X model.

WEEK 1: confirm native fields, custom fields, storage and integration feasibility.

THE SHARED DELIVERABLE

One agreed data model.

LOXO

Baseline Schema

52X

Matching Schema

INTAKE

Acquisition Schema

MAP EACH FIELD

Loxo field / 52X extension → business value → source

→ ask / extract / enrich / generate → required / optional

→ confidence → operator verification

52X-owned intake signals augment the baseline and inform matching.

DISCOVERY WORKSTREAM

Understand the layers around Loxo.

DATA ALREADY IN LOXO

Candidate records
Relationships + activity
52X-specific fields



EXISTING MIDDLE LAYERS

Connected tools + integrations
Data access + transformation
Recruiting workflows



VALUE FOR 52X

Matching
Insight generation
Improved outputs

01 / MAP

Which tools and manual steps exist? How do they read, transform and write Loxo data?

02 / ASSESS

What already supports matching and insight? Where are the gaps, constraints and duplicate effort?

03 / DECIDE

What should 52X reuse, configure, connect or extend to improve candidate and client outcomes?

DELIVERABLE: CURRENT-STATE SYSTEM MAP + CAPABILITY / GAP ASSESSMENT + RECOMMENDED PATH

AN OPPORTUNITY TO DESIGN WITH 52X

What should this intelligence become?

01 Enriched Loxo record

Validated fields, preferences and tags that support 52X recruiting workflows.

02 Candidate-facing guidance

Relevant opportunities, fit explanations and clear next steps.

03 Client-facing shortlist

Candidate summaries, portfolio evidence and role-specific fit rationale.

04 Operator review queue

Matching insights, missing information, low-confidence signals and follow-up.

EXPLORE WITH 52X: AUDIENCE DECISION FORMAT DESTINATION

Potential forms to explore, not committed deliverables.